Ethics & Conflicts of Interest Policy

Effective date: 16 November 2026 · Version 1.0

1. Purpose and Scope

1.1 This Policy sets out the standards of personal and professional conduct expected of everyone who works for Tech Revolt, so that no interest, relationship or benefit compromises, or appears to compromise, the integrity of its journalism.

1.2 This Policy applies to all Tech Revolt staff, freelancers, contributors and interns (each a "Team Member"), and should be read together with the Editorial Code of Practice and the Independence & Partnerships Policy.

2. General Principles

2.1 Team Members shall not use their position at Tech Revolt to obtain any private benefit for themselves or others.

2.2 Where a Team Member is uncertain whether a conflict exists, they shall declare it. A declared interest can be managed; an undeclared one cannot.

3. Gifts and Hospitality

3.1 Team Members shall not accept cash, cash equivalents or any gift offered in connection with coverage.

3.2 Gifts and hospitality may be accepted, provided they create no obligation and have no bearing on Editorial Content.

3.3 Products provided for review shall be returned or retained by Tech Revolt, not by the individual, unless the Editor in Chief agrees otherwise.

3.4 Any attempt to secure favourable coverage through a gift or favour shall be reported to the Editor in Chief.

3.5 Team Members may attend press briefings, media meets, hosted events and industry meetings in the course of their work.

3.6 All correspondence relating to gifts, hospitality, invitations, media meets and third-party travel shall be copied to info@techrevolt.org.

4. Travel and Event Access

4.1 Travel, accommodation or event access funded by a third party requires the prior approval of the Editor in Chief, and shall be disclosed on any resulting Editorial Content.

4.2 Acceptance is conditional on Tech Revolt remaining free to report, or not report, as it sees fit. Partners, family members or friends may not accompany a Team Member at a third party's expense.

5. Financial Interests

5.1 Team Members shall declare to the Editor in Chief any significant financial interest, held by them or their close family, in any company, project, fund or token they cover or are likely to cover.

5.2 Team Members are bound by Section 10 of the Editorial Code of Practice regarding market-sensitive information and dealing in financial instruments.

6. Personal Relationships

6.1 A Team Member who has a close personal relationship with any person or organisation that is the subject of Editorial Content shall declare it and shall not report on, or take editorial decisions about, that subject without the approval of the Editor in Chief.

7. Relationships with Sources

7.1 Team Members shall maintain professional independence from sources and shall not offer favours, promises of coverage or other inducements in return for information.

7.2 Information obtained in the course of journalism shall not be used for personal or commercial advantage.

8. Outside Work and Engagements

8.1 Team Members shall not undertake paid public relations, marketing, consultancy or advisory work for any company or organisation that Tech Revolt covers.

8.2 Board, advisory or investment roles in technology companies shall be declared in advance, and the Team Member shall step aside from coverage of that company.

8.3 Speaking, moderating or judging at industry events requires the approval of the Editor in Chief. Any fee or honorarium shall be declared, and shall carry no expectation of coverage.

8.4 Remuneration of a Team Member by a Supporter of Tech Revolt, under an arrangement approved by Tech Revolt in support of its operations, does not constitute outside work under Section 8.1. Any such arrangement shall be recorded in the register of interests under Section 11, and the Team Member shall take no part in editorial decisions concerning that Supporter or any company connected to it, in accordance with Section 4.3 of the Independence & Partnerships Policy.

9. Political Activity

9.1 Team Members shall avoid public political activity that could call into question the impartiality of Tech Revolt's journalism.

10. Social Media and Public Conduct

10.1 Team Members shall conduct themselves professionally in public and on social media, shall not misrepresent personal views as those of Tech Revolt, and shall not endorse commercial products without approval.

11. Register of Interests

11.1 Every Team Member shall submit a declaration of interests on joining Tech Revolt, annually thereafter, and whenever circumstances change.

11.2 The register is maintained by the Editor in Chief. Declarations by the Editor in Chief and the Managing Director are recorded in the same register and are open to review by Tech Revolt's founders.

12. Breaches

12.1 No one at Tech Revolt is above this Policy. It applies equally to every Team Member, including the Editor in Chief and the Managing Director.

12.2 Complaints about the conduct of any Team Member may be submitted to hello@techrevolt.org with the subject line "Complaint". Every complaint will be reviewed promptly, and no complaint shall be handled by the person it concerns.

12.3 Where a breach is established, Tech Revolt shall take swift action, which may include disciplinary measures up to and including termination of engagement.

13. Review and Amendment

13.1 This Policy is reviewed annually. Tech Revolt reserves the right to amend it at any time; the current version is published on this page.